

**NHS Foundation Trust** 

**Information Governance Department** 

Suite 9 Buckingham Row Brick Kiln Lane Wigan WN1 1XX

Email: foi@wwl.nhs.uk Web: www.wwl.nhs.uk

Ref: FOI/2022/8593

Date Received: 10th January 2023

Response Due: 7th February 2023

Date: 25th January 2023

Dear Sir/Madam

You asked:

I would like to know the number of staff suspensions that have occurred across 2022 and the reasons for each suspension and the outcome of the suspensions (where they sacked or given a verbal warning)

Case	Reason for exclusion	Outcome
1	Refusal to wear PPE contrary to Trust policy	Managed internally – individual returned to work
2	Precautionary exclusion whilst conduct investigation undertaken	Dismissal
3	Precautionary exclusion whilst conduct investigation undertaken	Ongoing
4	Precautionary exclusion due to prevent and information governance risk	Risk reduced - individual returned to work

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 28 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

Tracy Boustead Acting Chief People Officer

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## PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire, SK9 5AF

Helpline number: 0303 123 111