

# Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

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Ref: FOI/2023/9471

Date Received: 18<sup>th</sup> December 2023

Response Due: 18<sup>th</sup> January 2024

Date: 2<sup>nd</sup> January 2024

Dear Sir/Madam

With reference to your request for information received on 18<sup>th</sup> December 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1) The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023**

As at 31<sup>st</sup> Dec 2016

Nationality	British	Other	Not Stated
Add Prof Scientific and Technic	122	<5	0
Additional Clinical Services	1228	11	0
Administrative and Clerical	1168	13	<5
Allied Health Professionals	266	10	0
Estates and Ancillary	422	10	0
Healthcare Scientists	39	<5	0
Medical and Dental	272	132	<5
Nursing and Midwifery Registered	1257	83	<5
Students	<5	0	0

As at 31<sup>st</sup> Dec 2022

<b>Nationality</b>	<b>British</b>	<b>Other</b>	<b>Not Stated</b>
<b>Add Prof Scientific and Technic</b>	122	<5	0
<b>Additional Clinical Services</b>	1228	11	0
<b>Administrative and Clerical</b>	1612	24	0
<b>Allied Health Professionals</b>	548	32	<5
<b>Estates and Ancillary</b>	835	24	0
<b>Healthcare Scientists</b>	59	<5	0
<b>Medical and Dental</b>	308	200	<5
<b>Nursing and Midwifery Registered</b>	1706	332	<5

As at 19<sup>th</sup> Dec 2023

<b>Nationality</b>	<b>British</b>	<b>Other</b>	<b>Not Stated</b>
<b>Add Prof Scientific and Technic</b>	117	8	0
<b>Additional Clinical Services</b>	1227	65	<5
<b>Administrative and Clerical</b>	1629	30	<5
<b>Allied Health Professionals</b>	571	55	<5
<b>Estates and Ancillary</b>	846	36	0
<b>Healthcare Scientists</b>	60	<2	0
<b>Medical and Dental</b>	318	221	0
<b>Nursing and Midwifery Registered</b>	1689	444	<5
<b>Students</b>	<5	0	0

**2) The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.**

Please see above.

The Trust has a policy of not releasing information when the data involved is less than 5. This is because we feel that such low numbers could make the individuals involved identifiable and therefore may cause undue harm and distress.

To disclose this information would:

- a) Contravene the Data Protection Act principles in that it would amount to unfair and possibly unlawful processing, as there was a legitimate expectation by the third parties that this information would remain confidential, and
- b) Disclosure may cause damage or distress to the individual(s) involved, and that damage or distress would be unwarranted (section 10 of the DPA).

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait  
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111