

Ref: FOI/2024/10293

Date Received: 12th November 2024

Response Due: 10th December 2024

Date: 10th December 2024

Dear Sir/Madam

With reference to your request for information received on 12th November 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold part of the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Under the Freedom of Information Act 2000 I would like to request the following information from your organisation:

1. Staff Count: Could you please provide the current total number of staff employed by the trust? (please could this be broken down by each year from 2019 to 2024)

2019 = 5,087.

2020 = 6,275.

2021 = 6,691.

2022 = 6,767

2023 = 7,183

2024 = 7,345

*All of the totals above are based on 1st April for that year.

2. Remote/Hybrid Workers: How many staff members are currently designated as remote or hybrid workers? (please could this be broken down by each year from 2019 to 2024)

This information is not centrally recorded.

3. How many days per week are hybrid employees allowed to work from home?

There is no set figure, and it is determined at a local service level, taking into account the service needs and the requirements of individual employees.

4. Remote Working Policy: I would appreciate it if you could share a copy of the remote working policy implemented within the organisation.

The Trust does not have a specific policy for remote or hybrid working but offer the ability to work agile within our Flexible Working Policy, which is provided.

5. How long has this been the policy and has it changed since the pandemic?

During the pandemic home working guidance was created and this has been amended to support the updated Flexible Working policy which was approved in May 2022, and now undergoes further changes in line with a nationally released NHS policy framework.

6. Monitoring Work Hours: How do you ensure that remote or hybrid workers fulfil their full contractual hours?

Line management and leadership provide supervision to those working in an agile way, in the same way they would for office based off – via 1-2-1's, team meetings etc. Any concerns would be directly discussed with individuals and appropriate action taken if required. If needed, the organisation has the ability to understand details associated with work undertaken on an internal system for the element of a role that is system based.

7. Laptop Purchases in 2024: In the year 2024 so far, how many new laptops have been procured specifically for remote or hybrid working?

The Trust is unable to determine which laptops have been procured specifically for remove or hybrid working, therefore this information is not centrally recorded.

8. Cost of Laptop Purchases: What has been the total cost associated with the procurement of these laptops in 2024 so far?

The Trust is unable to determine which laptops have been procured specifically for remove or hybrid working, therefore this information is not centrally recorded.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111