

Ref: FOI/2024/10239

Date Received: 24th October 2024

Response Due: 21st November 2024

Date: 19th November 2024

Dear Sir/Madam

With reference to your request for information received on 24th October 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

- 1. A list of all the staff networks at the trust**
True Colours (LGBTQIA+) Network, For All Minority Ethnicns (FAME) Network and Disability and Long-Term Health Conditions Network (D+LTHC).
- 2. Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**
£1,000 per network per year.
- 3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**
Network chairs = 15 hours per month each year, for each network.
Network committee member = 10 hours per month each year, for each network.
- 4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event.**

Network	Title of the Event	Guest Speakers	Time of the Event
FAME	Listening Forum	WWL Staff Engagement Team	4 – 5:30pm
FAME	Listening Forum	Freedom to Speak Up Guardian	1 – 2pm
FAME	Listening Forum	Chief Nursing Officer and Steps4Wellness	1 – 2pm
FAME	Listening Forum	Unison Representative.	4 – 5:30pm
FAME	WRES Focus Group	N/A	3pm – 4:30pm
FAME	WRES Focus Group	N/A	2pm – 3:30pm
True Colours	Quarterly True Colours Network Forums	None.	12.30pm – 2pm
True Colours	Quarterly True Colours Network Forums	None.	12.30pm – 2pm
True Colours	Quarterly True Colours Network Forums	None.	12.30pm – 2pm
True Colours	Quarterly True Colours Network Forums	None.	12.30pm – 2pm
True Colours	Quarterly True Colours Network Forums	None.	12.30pm – 2pm
D+LTHC	EDI workstream	None	Hourly slots, every 4 weeks.
D+LTHC	WRES and WDES Focus	None.	12pm – 1.30pm
D+LTHC	WRES and WDES Focus	None.	12pm – 1.30pm
D+LTHC	WRES and WDES Focus	None.	12pm – 1.30pm
D+LTHC	Forum	Chief People Officer	1.5hr slots, 4 times a year.
D+LTHC	Forum	Steps4Wellness	1.30pm - 2.30pm

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Charlotte Wright
Deputy Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111