

Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9

Buckingham Row

Brick Kiln Lane

Wigan

WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2024/10156

Date Received: 30th September 2024

Response Due: 28th October 2024

Date: 25th October 2024

Dear Sir/Madam

With reference to your request for information received on 30th September 2024, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1. Current rates of pay for all doctors of all grades working extra-contractual hours (i.e. "locum"), including rates for those engaged both internally (i.e. "bank") and externally (i.e. "agency").**
Please see attached.
- 2. Please confirm whether there is a cap on locum rates at the trust and details of the locum rate caps for all doctors of all grades, engaged both internally and externally.**
Yes, there is a cap on internal/bank locum rates.

Grade	Maximum Rate
F1	Maximum Core £30 Unsociable £35
F2/ST1/ST2	Maximum Core £45 Unsociable £50
ST3+ /SAS	Maximum Core £60 unsociable £75
Consultant	Maximum £125 on site / £60 non-resident on call

Emergency Medicine:	
Grade	Maximum Rate
F2/ST1/ST2	Maximum Day shift £60 Night shift £65
ST3+ /SAS	Maximum Day shift £80, night shift £90
Consultant	Maximum £125 on site / £60 non-resident on call

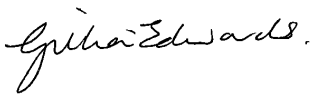
There is no cap on agency as the NHSI cap is lower than the bank rates and no agency ever submits workers at this rate.

3. Please indicate if there are any exemptions in place where rates exceed the cap and the circumstances under which these exemptions apply.

Any cap breach for bank workers needs executive approval, there are no agreed breach rates but each case would be reviewed individually based on the urgency of the shift and clinical safety need to ensure that it is covered.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Deputy Director of Operational Finance

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111