

Information Governance Department

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Web: www.wwl.nhs.uk

Ref: FOI/2023/9102

Date Received: 02/08/2023

Response Due: 30/08/2023

Date: 21/08/2023

Dear Sir/Madam

You asked:

What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- **What was the session title or topic (if known)?**
- **Was the session delivered (even if only partially) by someone external to the Trust?**
 - o **If so, who?**
 - o **How much was paid to them for this?**
- EDI Gold Champions
 - o LGBTQIA+ Training
 - o Organised through external training provider Be What You See org and training provided by the LGBT Foundation.
 - o £15,000
- EDI Champions:
 - o EDI Champions: LGBTQIA+ Training Session
 - o Delivered by our EDI Gold Champions (no cost)
- #HelloMyNames 10 Yr Anniversary Celebration & True Colours (LGBTQIA+) Network Collaboration Event: Lets Talk Pronouns!

- Open stall in RAEI Wellbeing Lounge providing information and answering any questions staff may have about sharing and asking for pronouns and why this is important for inclusion across WWL. Leaflet is available electronically through WWL intranet.
- No cost

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111