

Ref: FOI/2023/9025

Date Received: 5th July 2023

Response Due: 2nd August 2023

Date: 14th July 2023

Dear Sir/Madam

You asked:

This is a request under the Freedom of Information Act, and I seek information on staff retiring and later being re-hired through the NHS re-employment scheme at your trust.

1. Please state the number of persons rehired by your trust after retiring and accessing their pension under the NHS re-employment scheme in each of the following calendar years:

i) 2018, 2019, 2020, 2021, 2022, 2023

2. For each year, please provide a breakdown of persons rehired under this scheme by job category e.g. Allied health professionals, Nursing and Midwifery etc.

3. For each year, please state the number rehired that were

a. NHS managers

b. NHS very senior managers

Please provide the information in the form of a spreadsheet or CSV file.

In response to your request, please see the attached spreadsheet.

Refusal Notice: Sec 40(2) Personal Information

The Trust has a policy of not releasing information when the data involved is less than 5. This is because we feel that such low numbers could make the individuals involved identifiable and therefore may cause undue harm and distress.

To disclose this information would:

- a) Contravene the Data Protection Act principles in that it would amount to unfair and possibly unlawful processing, as there was a legitimate expectation by the third parties that this information would remain confidential, and
- b) Disclosure may cause damage or distress to the individual(s) involved, and that damage or distress would be unwarranted (section 10 of the DPA).

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Tracy Boustead
Interim Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111