

Ref: FOI/2023/8837

Date Received: 19th April 2023

Response Due: 18th May 2023

Date: 3rd May 2023

Dear Sir/Madam

You asked:

- 1. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2022.**

<5

- 2. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2021.**

<5

- 3. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2020.**

0

- 4. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2019.**

<5

- 5. The total number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of between 2019 – 2022.**

<5

6. The total number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of between 2019 – 2022 which resulted in action being taken against the individual accused.

Action was taken in all cases; one case was found to have no case to answer.

Refusal Notice: Sec 40(2) Personal Information

The Trust has a policy of not releasing information when the data involved is less than 5. This is because we feel that such low numbers could make the individuals involved identifiable and therefore may cause undue harm and distress.

To disclose this information would:

- a) Contravene the Data Protection Act principles in that it would amount to unfair and possibly unlawful processing, as there was a legitimate expectation by the third parties that this information would remain confidential, and
- b) Disclosure may cause damage or distress to the individual(s) involved, and that damage or distress would be unwarranted (section 10 of the DPA).

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Tracey Boustead
Interim Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111