

Ref: FOI/2023/8857

Date Received: 26th April 2023

Response Due: 26th May 2023

Date: 25th May 2023

Dear Sir/Madam

You asked:

I am writing to you under the Freedom of Information Act 2000 to request the following workforce information for your Trust for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

- **The consultant workforce expressed in headcount (average of the monthly totals during each year).**

Please see our response in the attached spreadsheet.

- **The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.**
 - ***For avoidance of doubt, this is different to the FTE figure routinely published in the NHS Digital NHS Workforce Statistics (<https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>), where individual consultants contributing to that figure can only take up to a value of 1 FTE, even where they are working more than full-time.***

Please see our response in the attached spreadsheet.

- **The total number of all programmed activities (PAs) performed by consultants during each of the stated years.**

Please see our response in the attached spreadsheet.

- **The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).**

Please see our response in the attached spreadsheet.

- **Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.**

Please see our response in the attached spreadsheet.

- **The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.**
 - ***For avoidance of doubt, we mean:***
 - ***weekends: any time on a Saturday or a Sunday***
 - ***weekday evenings: 7 pm to 11 pm Monday to Friday***
 - ***weekday nights: 11 pm to 7 am Monday to Friday***
 - ***weekday days: 7 am to 7 pm Monday to Friday***

The Trust does not record this information.

- **The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.**

Please see our response in the attached spreadsheet.

Where it is not possible to provide this information going all the way back to December 2018, please provide the data as far back as is possible.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Tracy Boustead', is centered below the closing salutation.

Tracy Boustead
Acting Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111