



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department

Suite 9

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Wigan

WN1 1XX

Email: foi@wwl.nhs.uk

Web: www.wwl.nhs.uk

Ref: FOI/2023/9321

Date Received: 19th October 2023

Response Due: 16th November 2023

Date: 15th November 2023

Dear Sir/Madam

You asked:

Please include the following information for each of the following financial years; 2020-21, 2021-22, 2022-23:

- The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust

133

- A breakdown of full-time non-clinical employees by NHS pay bands over 8a

At 31 Mar 21

Pay Scale Description	Full Time	Part Time
Band 8a	39	7
Band 8b	29	2
Band 8c	11	2
Band 8d	9	2
Band 9	9	0
Personal Salary	7	0

At 31 Mar 22

Pay Scale Description	Full Time	Part Time
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Band 8a	37	6
Band 8b	34	4
Band 8c	15	2
Band 8d	10	1
Band 9	10	0
Personal Salary	7	0

At 31 Mar 23

Pay Scale Description	Full Time	Part Time
Band 8a	42	9
Band 8b	43	3
Band 8c	18	2
Band 8d	12	0
Band 9	11	0
Personal Salary	7	0

- **For the most senior staff within pay band 9 and above:**

The employee's name, if possible

Please see below.

The employee's job title

At 31 Mar 21

- Mr Gerard Murphy - Director of Operational Finance
- Mrs Rebecca Lyon- Deputy Director of Operations Surgical Services
- Mrs Allison Luxon - Deputy Director of Nursing
- Lynne Hall-Bentley Director of Operations Medicine
- Malcolm Gandy Chief Information Officer
- Karlyn Forrest Director of Service Transformation
- David Evans Associate Director of Estates and Facilities
- Amanda Cheesman Deputy Chief Nurse
- Lynne Braley Director of Operations & Performance
- Silas Nicholls Chief Executive
- Richard Mundon Director of Strategy & Planning

- Anne-Marie Miller Director of Communications and Stakeholder Engagement
- Alison Balson Director of Human Resources
- Paul Howard Director of Corporate Affairs
- Mary Flemming Chief Operating Officer
- Ian Boyle Finance Director

At 31 Mar 22

- Mrs Rebecca Lyon- Director of Operations Specialist Services/Surgery Division
- Mrs Allison Luxon - Deputy Director of Nursing
- Hazel Hendriksen - Director of Operations Specialist Services/Surgery Division
- Neil Gregory – Director of Operations Medicine
- Malcolm Gandy Chief Information Officer
- Karlyn Forrest Director of Service Transformation
- David Evans Associate Director of Estates and Facilities
- Amanda Cheesman Deputy Chief Nurse
- Claire Wannell- Director of Operations & Performance
- Lynne Braley - Director of Operations & Performance
- Silas Nicholls - Chief Executive
- Richard Mundon - Director of Strategy & Planning
- Anne-Marie Miller- Director of Communications and Stakeholder Engagement
- Alison Balson -Director of Human Resources
- Paul Howard -Director of Corporate Affairs
- Mary Flemming – Deput Chief Executive
- Ian Boyle - Finance Director

At 31 Mar 23

- Claire Wannell- Divisional Director of Operations and Performance - Surgery

- Mrs Allison Luxon - Deputy Director of Nursing
- Kelly Knowles – Director of Operational Finance
- Mr James Baker – Deputy Chief People Officer
- Hazel Hendriksen - Director of Operations Specialist Services/Surgery Division
- Neil Gregory – Director of Operations Medicine
- Malcolm Gandy - Chief Information Officer
- John Fairhurst – Director of Estates and Facilities
- Dr Patitosh Desai – Director of Operations medicine
- Amanda Cheesman Deputy Chief Nurse
- Lynne Braley - Director of Operations & Performance
- Silas Nicholls - Chief Executive
- Tracy Narot – Chief People Officer
- Richard Mundon - Director of Strategy & Planning
- Anne-Marie Miller- Director of Communications and Stakeholder Engagement
- Paul Howard -Director of Corporate Affairs
- Tabitha Gardner – Chief Finance Officer
- Mary Flemming – Deput Chief Executive

The employee's FTE earnings

Please refer to the NHS Band Pay schemes : [Pay scales for 2023/24 | NHS Employers](#)

Section 21 - Information accessible to applicant by other means.

(1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.

(2) For the purposes of subsection (1)—

(a) information may be reasonably accessible to the applicant even though it is accessible only on payment, and

(b) information is to be taken to be reasonably accessible to the applicant if it is information which the public authority or any other person is obliged by or under any enactment to communicate

(otherwise than by making the information available for inspection) to members of the public on request, whether free of charge or on payment.

(3) For the purposes of subsection (1), information which is held by a public authority and does not fall within subsection (2)(b) is not to be regarded as reasonably accessible to the applicant merely because the information is available from the public authority itself on request, unless the information is made available in accordance with the authority's publication scheme and any payment required is specified in, or determined in accordance with, the scheme.

Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.

Refusal Notice: Sec 40(2) Personal Information

Personal data of a third party is exempt under section 40(2) if its disclosure to a member of the public would contravene one or more of the data protection principles. The Trust believes that to release this data would be in contravention of the first data protection principle. The first principle requires personal information to be:

- processed 'fairly'
- processed 'lawfully'

and not processed at all unless one of the 'conditions' for fair processing is met.

To release this data would not be 'fair' processing as there is a legitimate expectation by a third party (our employees) that this information would remain confidential. Also, the Trust must consider the effect which disclosure could have on the data subject - would the disclosure cause unnecessary or unjustified distress or damage to the person who the information is about? Releasing the data you have requested could bring the person unwanted attention and thus cause unjustified distress.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Tabitha Gardner
Chief Finance Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111