



Wrightington, Wigan and Leigh Teaching Hospitals

NHS Foundation Trust

Information Governance Department
Suite 9
Buckingham Row
Brick Kiln Lane
Wigan
WN1 1XX

Email: foi@wwl.nhs.uk
Web: www.wwl.nhs.uk

Ref: FOI/2023/9327

Date Received: 23rd October 2023

Response Due: 27th November 2023

Date: 27th November 2023

Dear Sir/Madam

With reference to your request for information received on 23rd October 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- **Can you advise how many IEN were recruited by the Trust in the last five years? Can you break this down into each financial year.**

405 nurses in total. Broken down as follows:

2019 - 16

2020 - 99

2021 - 80

2022 - 145

2023 - 65 (this includes the two nurses arriving in December)

- **How many of these IENs gained positions within WWL over the same period of time? Again, can you break this down into financial years.**

As above, all gained positions on arrival.

- **How many of these IENs gained positions in external Trusts? Again, can you break this down into financial years.**

N/A

- **How many IENs did you recruit over the same period who did not gain a position in any Trust within their first three months of being recruited? The same again for six months and nine months. Again, again can these figures be broken down into separate financial years.**

N/A

- **How much has the Trust paid out to IENs over the last five years where the IEN has not gained a position within three, six and nine months of being recruited either within WWL or any other Trust. Again, can this be broken down into each financial year.**

N/A

- **It is my understanding that IENs have been paid a salary and provided with housing costs whilst they await a position becoming available. Can you confirm if this is true? Does the Trust cover any other expenses for IENs whilst they await a position becoming available?**

The IEN's were provided with paid for accommodation whilst undertaking OSCE training.

- **Do IENs accumulate annual leave whilst they are awaiting a position?**

Yes, although all have been placed.

- **Where has WWL placed the IENs whilst they await a position becoming available?**

N/A

- **Have any IENs, in the last five years, been waiting over 12 months for a position?**

N/A

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Juliette Tait
Chief People Officer

PLEASE NOTE:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Helpline number: 0303 123 111