

Ref: FOI/2023/9192

Date Received: 5<sup>th</sup> September 2023

Response Due: 3<sup>rd</sup> October 2023

Date: 2<sup>nd</sup> October 2023

Dear Sir/Madam

You asked:

**Please provide answers for each timeframe and separate each one clearly in your response.**

**These timeframes are:**

- (A) Junior doctor strike – 13, 14 and 15 March 2023**
- (B) Junior doctor strike – 11, 12, 13, 14 and 15 April**
- (C) Junior doctor strike – 14, 15, 16 and 17 June**
- (D) Junior doctor strike – 13, 14, 15, 16, 17 and 18 July**
- (E) Junior doctor strike – 11, 12, 13, 14 and 15 August**
- (F) Consultant strike – 20 and 21 July**
- (G) Consultant strike – 24, 25 and 26 August**

**For each given timeframe could you please provide the following information.**

- 1. How many staff walked out as a result of industrial action over each period and what percentage of your junior doctor/consultant staff did this equate to. IE – 150 junior doctor staff walked out during 13, 14 and 15 March dates out of 200 junior doctor staff would be 75%.**

<b>Date</b>	<b>Juniors</b>	<b>Consultants</b>
13/3/23	80%	-
14/3/23	86%	-
15/3/23	78%	-

11/4/23	74%	-
12/4/23	74%	-
13/4/23	75%	-
14/4/23	73%	-
14/6/23	63%	-
15/6/23	70%	-
16/6/23	68%	-
13/7/23	67%	-
14/7/23	65%	-
15/7/23	73%	-
16/7/23	69%	-
17/7/23	72%	-
20/7/23	-	32%
21/7/23	-	42%
11/8/23	73%	-
12/8/23	68%	-
13/8/23	68%	-
14/8/23	76%	-
24/8/23	-	25%
25/8/23	-	27%

2. How much did the trust spend on locum/agency workers during each period specifically as a result of industrial action. If this specific figure is not held, please provide the locum and agency spend for the previous year for each relevant timeframe. IE 13, 14 and 15 March 2023 vs 13, 14 and 15 March 2022.

Estimated Impact of Industrial Action	April	May	June	July	August	Total
<b>Additional Pay Costs</b>	£264,767	£36,989	£201,418	£341,441	£288,557	£1,133,172

The Trust does not hold the confirmed number for July and August, the number above for these months are estimates based on the data we hold.

3. Did the Trust allow doctors who were taking part in industrial action to take on locum shifts at the same trust during strike periods when they were not scheduled to work?

The Trust did allow doctors to do locum shifts outside of their rostered hours during Industrial Action days.

**4. If the answer to the above question was yes, (a) How many doctors did this during each period and (b) How much did the Trust spend on paying its own doctors for these shifts during each period?**

The records of each locum undertaken during Industrial Action does not contain the information as to whether the doctor was rostered to work therefore, we are unable to answer this question.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Tabitha Gardner  
Chief Finance Officer

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111