NHS Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust

STANDARD OPERATING PROCEDURE	Medication Prescribing with the HIS System
SOP ID NUMBER	TW10-037 SOP 26
VERSION NUMBER	2
APPROVING COMMITTEE	MMSG (Medicines Management Strategy Group)
DATE THIS VERSION APPROVED	March 2022
RATIFYING COMMITTEE	PARG (Policy Approval and Ratification Group)
DATE THIS VERSION RATIFIED	August 2023
AUTHOR(S) (JOB TITLE)	e-Prescribing Specialist Pharmacist, Clinical Informatics Team
DIVISION/DIRECTORATE	IM&T
ASSOCIATED TO WHICH POLICY?	TW10-037: Medicines Management Policy
CONSULTED WITH	Pharmacy SMG, Clinical Informatics team, MMSG Membership

DATES PREVIOUS VERSION(S) RATIFIED	July 2019 (version 1)
DATE OF NEXT REVIEW	March 2025
MANAGER RESPONSIBLE FOR REVIEW (Job Title)	e-Prescribing Specialist Pharmacist



Version Control

Version	Date	Amendment
2	March 2022	Updated to new Trust format – review date reached

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1 INTRODUCTION

- 1.1 Since June 2016 the HIS system is the main method of prescribing for inpatients and this Standard Operating Policy (SOP) only applies to those areas where the HIS system is being utilised for prescribing and administration of medication.
- 1.2 This procedure focuses on showing relevantly qualified staff how to prescribe medication within the HIS system.
- 1.3 All medication prescribing is now ordered on the SCM system with the small number of exceptions.
 - 1.3.1 Regular IV Fluids
 - 1.3.2 Sliding scale Insulin
 - 1.3.3 All complex paediatric infusions that are currently on the infusion chart
 - 1.3.4 Small number of complex infusions (eg, IV immunoglobulins)
- 1.4 This procedure should be used in conjunction with the overarching Medicines Management Policy (TW10/037).
- 1.5 NB: All screenshots used in this SOP use fictional patients.

2 BASIC e-PRESCRIBING PRINCIPLES WHEN USING HIS

- 2.1 Check the Patient Banner Bar to ensure you have selected the correct patient. It's good practice to get into this habit every time you are prescribing, to reduce the risk of misidentification errors.
- 2.2 Check the patient's 'Orders Tab' it is good practice to review the patient's 'Orders Tab' to ensure that you can review the current medication already prescribed, before initiating new prescriptions. This reduces risk of interactions, and duplicate orders.
- 2.3 The 'Orders Tab' has an important setting to distinguish which orders you want to be displayed. The 'Chart Selection' option allows users to display either orders on 'This Chart' only, or to see orders placed on 'All available charts'. Although the 'All available charts' option is useful when reviewing patients retrospectively, it is strongly recommended that ward-based users have their setting at 'This Chart' so they can correctly see the orders pertaining to this episode of care. (see screenshot below)

Options Panel	*						
Chart Selection							
Date Range	able charts						
Pased on date: • Ord	ered O Ente						
From: Od L. 2010							
Start of This Chart							
То:	>						
Retain selections for ne	ext patient						

2.4 Review patient's 'Allergy Status' – the HIS system will prevent you from proceeding with medication prescribing if the allergy information is either not documented, or not 'reviewed'.

3 ORDERING STANDARD MEDICATION ORDER

3.1 Click on the 'Enter Order' icon on the toolbar.



- 3.2 Start typing the name of the drug you wish to prescribe, and then select the correct item to open the order form.
- 3.3 Remember it is always best to type as many letters of the drug name as possible as this significantly reduces the risk of selection error risk of similar sounding drugs.
- 3.4 When the order form opens fill in the relevant details (e.g. dose, route, start date, frequency etc.).

Order:	Atorvastatin tablets								
Requested By:	Buck, Dan							Ten	nplate Name: Atorvastatin tablets .
Messages:									
Start Date			Priority/Start Time						
25Jan 2015		111						b l	
Relevant Res	alta .								
estimated GFF	t:: >90;								E
					(Actual)				
Height (cm)		Weight	(sg)	BSA BMI	Creatinine (umol/L)		eat Clear (actual)	E OB	ctual stimated
Ordered as									
Select Dos	e Below ***								
	Dose 🗌		10						
	Dose 🗌		20						
	Dose 🗌		40						
	Down C								
	Lose 📋		80						
	Dose		Sec.	3					
Dose		land	NON		Route		Frequency		
			mill/GRAM(b)	8	Oral	8	Night		<u>k</u>
	PRN 🗌		PRN Reason						
Extra Adminis	tration Information						Extra Information for Discharg	pe Letter	
Stop After (Du	(adda)				Stop Date	2	Stop Time		
		_		Glear				5	
Onginal Dura	bon			and the second second	Original Start Date				
nul Days						100			
								Sall L	dwinisters
								0	

- 3.4.1 The red box displays 'quick-pick' doses these have been configured for some drug where there are some frequently used doses
- 3.4.2 The green box displays the section to complete dose, unit of measure (UOM), route frequency, PRN, PRN reason etc.
- 3.4.3 The brown box displays the 'Extra Administration Information' field, this is where the prescribers, or pharmacists can add additional information to display on the orders tab, and also on the eMAR when the nurses are administering drugs. This field can be used for any additional administration instructions, calculations used for dose etc.
- 3.4.4 The blue box displays the 'Stop after', and 'Stop date/time' fields. These are to be used for medication that requires a course length, or is to be stop after a particular period of time

- 3.5 Ensure that if the medication is not to be started on the day of prescribing/ordering, that the start date at the top of the form is amended. This can be selected easily from the calendar that displays. HIS orders default to the current date.
- 3.6 When all information has been entered, click OK, to add the order to the order session summary.

4 PRESCRIBING ADDITIONAL MEDICATION DURING SAME SESSION

4.1 More than one medication order can be placed during the same 'order session'.

der Entry Worksheet - Training, Suzanne				
TRAINING, Suzanne (Mrs)	Born 30-May-1 Ger	nder Female N	HS No: Unknow	vn
Address Buckingha Phone and Emoil Un.	MRN 1000030	Location Swine	ry Wa No	Known 🗢
lequested By: Me Dever.		Source:		Allergy Detail
ate:Time: Session				
ype: Standard	Reason:			
anual Entry Searching for			(Add
	Order Plu Onfluenza Swa Pluctoxacillin 125n solution sugar fre Pluctoxacillin 250n	abs) ng/Smil oral e .	Cost	jtem Info Add to Eavoriter
	solution sugar free Fluctoxacillin caps Fluctoxacillin injec Fluctoxacillin injec	e . ules . Sion . o raosules		Drug Info
Fluctoxacillin capsules - Give 500 milliGRAM(s) Oral Every 6 hours before food Antibiotic Indication: UTI Stop After 5 Days Date Due to Review05-Jun-2016 00:00	02-Jun-2016 Pen	ding 07-Ju	n-2016 17:13	Edit Dejete <u>C</u> opy
			(Add Specimen.
0				Mark as Done
Sybmit Order(s) for Train	ing, Suzanne His	de Worksheet	Cancel	Help

- 4.2 When the first order has been added to the order session summary, you can click 'Add' (see red box) to continue to add another order, this can be repeated until all the desired orders have been placed.
- 4.3 Once all the desired orders are in the order session summary click 'Submit order(s) for....', and all orders will be placed together on the patient's record.

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5 VIEWING ORDERS PLACED ON A PATIENT'S RECORD

5.1 All orders placed in HIS on the patient's record will appear within the 'Orders Tab'.

Order Summary Medications Gentamicin 7mg/kg OD - Give 480 milliGRAM(s) IntraVenous Infusion every 24 hours Antibiotic Indication: Sepsis Stop After: 5 Days Bisoprolol tablets - Give 25 milliGRAM(s) Oral Twice a day (9am and 9pm)	2 1 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Drder Date Status 07-Mar-2016 Active 13:00	Stop Date 12-Mar-2016	Entry Date 0/
Medications Gentamicin 7mg/kg OD - Give 480 milliGRAM(s) IntraVenous Infusion every 24 hours Antibiotic Indication: Sepsis Stop After: 5 Days Bisoprolol tablets - Give 25 milliGRAM(s) Oral Twice a day (9am and 9pm)	50	07-Mar-2016 Active 13:00	12-Mar-2016	0/
Gentamicin 7mg/kg OD - Give 480 milliGRAM(s) IntraVenous Infusion every 24 hours Antibiotic Indication: Sepsis Stop After: 5 Days Bisoprolol tablets - Give 2.5 milliGRAM(s) Oral Twice a day (9am and 9pm)	ци	07-Mar-2016 Active 13:00	12-Mar-2016	
Bisoprolol tablets - Give 2.5 milliGRAM(s) Oral Twice a day (9am and 9pm)			12:59	07-Mar-20 12:52
		21-Mar-2016 Active Routine		21-Mar-20 17:38
Co-amoxiclav 500mg/125mg tablets - Give 625 milliGRAM(s) Oral Every 8 hours Antibiotic Indication: UTI Prescription Type: Empirical Stop After: 10 Days		21-Mar-2016 Active	31-Mar-2016 17:38	21-Mar-20 17:39
Cyclizine tablets - Give 50 milliGRAM(s) Oral Three times a day PRN for Nausea	PR.	21-Mar-2016 Active		21-Mar-2 17:38
Itsinopril tablets - Give 2.5 milliGRAM(s) Oral Morning	0!	21-Mar-2016 Discontinued	21-Mar-2016 17:40	21-Mar-2 17:38
Paracetamol Tablets (Variable dose) - Give 500 to 1000 milliGRAM(s) Oral Every 6 hours PRN for Mild Pain Extra Administration Information: No more than 8 in 24 hours	PRN	21-Mar-2016 Active		21-Mar-2 17:38
Senna tablets - Give 15 mill(FRAM(s) Oral Night PRN for Constipation	PRN	21-Mar-2016 Active		21-Mar-2 17:38
Give 20 milliGRAM(s) Oral Night	⊘!	21-Mar-2016 Active		21-Mar-2 17:38
Give 5 milliGRAM(s) Oral Morning	<u>%</u>	21-Mar-2016 Active		21-Mar-2 17:38
Drug - See Note For Details - VNL269 Give 2 Cansule(s) Oral Moming	া	24-Mar-2016 Active Routine		24-Mar-2 10:17
Pathology				

Medication Section Key:

- 1. **Order Summary List** The medication section displays all active, suspended, discontinued and pending drugs for the patient's visit
- 2. Order Date This is the start date of the medication

3. Status –

Active =current medication

Pending = medication order placed to start in the future

Suspended = decision has been made not to administer the medication to the patient temporarily Discontinued = medication has been stopped by a prescriber

Cancelled = medication has been stopped before any tasks were actioned

Completed= All the tasks associated with that order have been action (NB: Orders will go 'Completed' status when all tasks have been <u>actioned</u>, this can be when nurses have marked as 'Not Done'. Therefore, it is important to remember that a 'Completed' status does not always indicate all doses have been administered

- 4. Stop Date = The date the medication is either due to be stopped (eg, end of antibiotic course) or the date the medication has been discontinued
- 5. Entry Date = This is the date the order was submitted on the HIS System

6 VIEWING THE ELECTRONIC MEDICATION ADMINISTRATION RECORD (eMAR)

- 6.1 The eMAR is the electronic medication chart for nursing staff to document administration of medication. To check whether medication has been administered, and when, it is important to use the eMAR.
- 6.2 The eMAR also displays the medication tasks due in the next 24 hours.
- 6.3 To access the eMAR, click on the 'Worklist Manager' icon on the toolbar.



See below for sample of patient's eMAR

<u>File Edit View</u>	A <u>c</u> tions <u>H</u> elp <u>T</u> est															
	8 🤻 🖄 ኛ 🕖	Close	5													
TRAINER, Susar	n (Miss)						Born 1	1-Jun-1	998 (17	7y 8m)				Gender	^r Femal	e
Address THE 1, 71	LEE LANE, HORWICH,	B Phone and Email	01942	820012	2		MRN 0	001345	8				Locat	ion yyE	Bucket	
Medications (eMAR) 12	hr Selected Pat 🔻 🚺	lify Scheduling	[AII]		▼ S	atus [A	.]	-	·							
From 11-Feb-2016 🚊	O3:00 to 11- 11-	Feb-2016 23:00) by	1 hour		✓ inter	vals 🔃	Jpdate)							
		10Feb16	6	11Feb1	6											
Task Description	Task Start	Task Stop	22:00	03:00	04:00	05:00	06:00	07:00	08 🗸	09:00	10:00	11:00	12:00	13:00	14:00	15:00
TRAINER, SUSAN (1	11-Jun-1998); 000134	58/b00013458; yyBu														
Medications		*														
 Co-careldopa 25mg/100mg tablets Give 25 Tablet(s) Oral; (Now and Then: This is order 1 of 1) 	10-Feb-2016 00:00	2														
Amlodipine tablets Give 10 milliGRAM(s) Oral Lunchtime	10-Feb-2016 16:47														•	
 Wa Buprenorphine (Subutex) 8mg sublingual tablets sugar free Give 8 milliGRAM(s) SubLingual Lunchtime Pharmacy/Administra Information: Controlled Drug 	10-Feb-2016 16:47		4						3						•	
Chlorphenamine tablets Give 4 milliGRAM(s) Oral Four times a day	10-Feb-2016 16:47		X TN1						✓ TN1						•	

eMAR Key

- 1. **eMAR 24 hour view** The eMAR is defaulted to a 24 hour view, to view medications previously administered to the patient you must change the **From** and **To** fields then click the **Update** button.
- 2. **Medication and Time slots** are colour coded to easily distinguish the different types of tasks and the time they are to be administered to the patient (eg, yellow is a routine scheduled dose, red is an overdue task, a trough line allows medicine to be administered within a specified period, turquoise represents a continuous drug).
- 3. **Completed Tasks -** display a tick and the initials of the medicines administrator in the time slot when the medicine was actually given which may be different from the time the medicine was scheduled.
- 4. **Tasks Not Done** If a task is recorded as **not** being performed on the eMAR, (eg, the patient was absent from the ward at the time of the drug round etc) the time slot will display a red cross and the initials of the medicines administrator.

7 PRESCRIBING ANTIBIOTICS

- 7.1 There are additional fields to complete on the order form when ordering antibiotics, these are mandatory within the system, this applies to antibiotics being prescribed by any route.
 - 7.1.1 **Indication** The clinical indication for antibiotics. This can be selected from the list, or a indication can be free-typed in the field
 - 7.1.2 **Prescription Type** This is to document whether the prescription is based on trust policy, is empirical treatment, is guided by microbiologist etc.
 - 7.1.3 **Duration –** This is the intended duration of the antibiotic prescription
 - 7.1.4 NB: This is the antibiotic prescription will discontinue in the system, it is the prescribing team's responsibility to ensure this is reviewed in a timely manner to ensure patient receives the correct course of antibiotics.

7.2 Injectable Antibiotic Prescribing

- 7.2.1 There are a specially designed set of frequencies for injectable antibiotics. There are expressed a 'Every x hours'.
- 7.2.2 All injectable antibiotics must have 'Time Critical' start time specified to ensure timely administration of first dose. This is completed by the prescriber when placing the order.
- 7.2.3 The first task is then scheduled at that time, and subsequent tasks are scheduled as per the 'Every *x* hours' frequency.

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🔡 PRX_IVPB Antibiotic - Training, Lily						
TRAINING, Lily (Mrs)		Born 21-Mar-1929 (8	37y)	Gender Female	NHS No: Unknown	0
Address Buckingham Row, Brick Kiln Lane, Pho.	ne and Email Unknown	MRN 10000047	L	ocation Swinley Ward	Known allergies	*
Order: Piperacillin with Tazobactam injection					Order ID: 001BBT319	
Requested By: Della Fera, Suzanne			Template Name: Piperacill	in with Tazobactam injection .		
Messages:			J <u> </u>			
Start Date Priority/Start Time			1			4
10-May-2016 Time Critical		🔰 🔀 : 🔀 🚔				
Relevant Results						
				Problem List		
Height (cm) Weight (kg) BSA B	MI 6.1					
00 1.00 2						
*** Select Dose ***						
Dose 4.5						
Dose						
Dose 🗌						L
Dose 🗌						
Dose						
Dose UOM	Route	Frequency	N	Click for Madaza Islandski Ma	talaa Ootta	
Gram(s)	2 N	every arrs (three times daily)	4	Guidelines		
Calculation Info	Antibiotic Indication		Prescription Type			
		¥		¥		
Base Solution		Infuse Over				
₿.	4		Ę.			
Extra Administration Information		Extra Information for Discharge	Letter			
	<u></u>			<u> </u>		
	T			T		
Stop Atter (Duration)	Stop Date	Stop lime				
Admitted on Drug	Own Medication		Self Administers			
						•
Repeat Drug Info View Docur	ment				ОК	Cancel

8 **ORDERING PARKINSON'S DISEASE MEDICATION**

- 8.1 Patients with Parkinson's Disease must have their medication administered to a rigid time schedule that may work outside of the drug round and the order form requires you to enter the exact time for the medicine to be given.
- 8.2 All L-dopa containing products are configured specifically within the HIS system to allow for doses to be scheduled at specific times.

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	PRX Dose/F	req Op	tion PD - Train	ing, Lily					×	
Т	RAINING, L	.ily (M	rs)		Born 21-Mar-192	9 (87y) Gender Fe	emale	NHS No: Unknown	0	
Ad	dress Buckin	gham F	ow, Phone	and Email Unknown	MRN 10000047	Location	ocation Swinley Ward 🛛 😣 Known allerg		*	
Ord	er: Co	o-careldo	opa 25mg/100mg	g tablets						
Rec	uested By: De	ella Fera,	Suzanne		T	emplate Name: Co-carel	dopa 25mg/100mg	tablets .		
Me	isages:									
Sta	rt Date Jun-2016	Pric	rity/Start Time		2					
Re	levant Results									
					×.	<u>F</u>				
Hei	ght (cm) Wei	ight (kg)	BSA BMI			Problem	n List	× 		
17	5.2 80		1.96 26.1							
On	dered as									
										You must enter the Dose and
ľ	osage Variab)	e Dose F	arkinson Meds	¥				_	Free	mency for each order in the regime
	variat	Dose	Parkinson Med	s M Route	Frequency	PRN			1100	lucitey for each order in the regime
١	Dosage	Variable	Dose Parkins	on Meds						
	-	Variabl	a Dora Parkir	aron Medr		÷				
		variau	Doce	LIOM	Pouto	Fraguancy	PPN			
E		First	2	Tablet(s)	Oral	at 07:00				
		Then	4	Tablet(s)	Oral	at 12:00				
		Last	2	Tablet(s)	Oral	at 17:00				
IL.		COSC	-	(ablet(s)	0.01	0.1100				
l										
	Reneat		ua Info	View Document						
	Tobeat			Tien Document						

9 ORDERING MEDICATION AS URGENT 'STAT' DOSE OR SINGLE 'TIMED' DOSE

- 9.1 There are 2 separate frequencies available for this type of prescribing within the HIS system.
- 9.2 The frequency 'ONCE(Urgent)' generates a single task, and schedules it immediately for 'now'. This frequency automatically changes the 'urgency' of the order to 'STAT'.
- 9.3 The frequency 'Single Dose' is used to schedule a single one-off dose. When selecting this frequency, the 'Urgency' will automatically change to 'Time Critical' this becomes a mandatory field and the prescriber needs to specify the time and date that single dose should be scheduled.

10 PRESCRIBING WARFARIN AND ACENOCOUMORAL

- 10.1 Both Warfarin and Acenocoumoral are prescribed for inpatients using the respective ordersets within HIS. These are found by simply searching by the name of the drug.
- 10.2 The Warfarin Orderset form is displayed below
 - 10.2.1 **Warfarin Prescriptions** You can order up to 5 days of Warfarin by entering the dose for each order
 - 10.2.2 INR Select the INR checkbox to order the INR test
 - 10.2.3 **Supporting Orders** It is mandatory to enter the Target INR Range and the Indication for Warfarin this will place an anticoagulant reminder on the patient's eMAR and will alert ward staff if there is no Warfarin prescription for the patient.
 - 10.2.4 **History Past 10 Days** The patient's past 10 day INR results and the associated Warfarin doses are displayed at the bottom of the order form.

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Warfarin Order Set [3 orders of 8 are selected]											
Relevant Results											
						Combined Mea Height (inches)	Burements Height (cm)	Weight (b)	Weight (kg)	BSA	
						66	167.6	121	55	1.62	
						00	107.0	121	55	1.02	
varianin mescriptions											
Order	Date	Ordered Dose	UOM	Route	Frequency	Instructions			Info		
- Warfarin - 5 item(s)											
Warfarin Tablets (.)	21-Jun-2016	2	milliGRAM(s)	Oral	Teatime						
Warfarin Tablets (.)	T+1		milliGRAM(s)	Oral	Teatime						
Warfarin Tablets (.)	T+2		milliGRAM(s)	Oral	Teatime						
Warfarin Tablets (.)	T+3		milliGRAM(s)	Oral	Teatime						
Warfarin Tablets (.)	T+4		milliGRAM(s)	Oral	Teatime						
Omission Order											
Order	Start Date	Start Date Instructions Duration of omission									
 Omission Orders - 1 item(s) 											
Warfarin - Dose Omitted (.)	Т	A Warf	farin dose should r	not be given today	for clinical reasons	5					
INRs											
Order	Date to be taker		tion Time/Type	Risk of Infe	ction?	-					
= Laboratory - 1 item(s)											
	22-Jun-2016	Routin	e	No		2					
142 ····· (·)	22 00/12010	1.1000									
supporting Orders	1.5						La m				
Order Date	Comment					Target INR Ran	ge Indicatio	n		Into	
Supporting Orders - 1 item(s)											
🔽 Anticoagulant Patient (Oral) (.)	This order p	This order places a daily reminder to prescribe warfarin					AF		Ş		
History Bast 10 Dave				_							
History Past 10 Days					4						
INR Result	Warfar	rin Dose									

- 10.3 The 'information order' only needs to be placed the first time warfarin is prescribed on each visit. The system will automatically 'untick' it when the order already exists.
- 10.4 When a clinical decision is made to omit doses of warfarin, this should be done by placing an 'omission order' via the orderset for the intended number of days. This is to avoid confusion when there is no prescription order for a particular day it distinguish between unintentional and intentional warfarin omission.
- 10.5 The orderset is not used when prescribing warfarin/acenocoumoral as a discharge order, there is a separate discharge order available where the dose can be 'free-typed' for flexible prescribing.

11 GENTAMICIN PRESCRIBING

- 11.1 There are 3 separate ordersets to prescribe the trust's 3 different gentamicin protocols (7mg/kg, 3mg/kg and 1mg/kg BD).
- 11.2 The order set also contains the option to order a gentamicin level at a specified time as per the trust protocols.
- 11.3 The patient's height and weight pulls into the orderset at the top, to enable this information to be used for dosing.
- 11.4 There is a link on each of the orderset forms to the dosing table approved by the trust. This table should be used to determine the appropriate dose, The patient's actual body weight is not always the appropriate measure to use.

12 PRESCRIBING DRUGS NOT IN THE HIS DICTIONARY

- 12.1 There will always be circumstance where drug need to be prescribed that are not built within the HIS drug catalogue.
- 12.2 It is important to ensure prescribers search for drugs correctly as this item should only be used in exceptional circumstances.
- 12.3 Search for the words **'Drug'** in the catalogue.
- 12.4 There are two items, one for injectable medication and one use for all other routes.
- 12.5 When the item opens, follow the instructions on the form, free-type the drug name in the field provided, and complete all the dose, UOM, route, frequency information.
- 12.6 Pay particular care when using these items as care is needing when transcribing names and dose information into the order form.

13 DISCONTINUING MEDICATION ORDERS

- 13.1 Medication orders are discontinued from the orders tab.
- 13.2 Orders can also be discontinued in groups by ticking the check-box next to each order name.
- 13.3 To discontinue the selected orders, right click and select 'Discontinue/cancel'.
- 13.4 Select a discontinuation reason, there are some pre-select options, but it is also possible to 'free-type' a specific bespoke reason, It is important accurate reasons are documented so audit trail is visible, and so that GPs receive accurate information on discharge.

14 MODIFICATION OF ORDERS

- 14.1 Most of the fields on medication orders cannot be amended.
- 14.2 If you wish to change dose, route, frequency etc. then the original order should be discontinued, and a new order created.
- 14.3 The Discontinue/reorder functionality within HIS should not be used.
- 14.4 Certain fields can be modified after order entering e.g Extra Admin Info.

15 SUSPENSION/UNSUSPENSION OF MEDICATION ORDERS

- 15.1 The HIS electronic system has the option to 'suspend' medication orders. This functionality can be used when there is a clinical need to temporarily 'hold' a medication.
- 15.2 Orders are suspended and unsuspended from the orders tab, and like discontinuation, it can be done on individual order, or multiple orders can be checked to suspend/unsuspend together.
- 15.3 To suspend or unsuspend right click on the selected orders and select suspend or unsuspend. There is options to decide when to start and finish the suspension if needed.

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Suspend	Click the arrow and select a							
Requested By	suspension reason from the list							
💿 Me 🔷 Other 🛛 Della Fera, Suza	nne							
Suspend Details Reason: Nil by Mouth								
Suspend starting when Now Date: Time: After next dose or occurrence not yet been sched	Suspend until when User unsuspends Date: Time: For:							
App Select when the suspension will start	OK Select when the suspension will end							

15.4 Suspended medication can be unsuspended from the orders tab

16 HUMAN RIGHTS ACT

Implications of the Human Rights Act have been taken into account in the formulation of this document and they have, where appropriate, been fully reflected in its wording.

17 ACCESSIBILITY STATEMENT

This document can be made available in a range of alternative formats e.g. large print, Braille and audio cd.

For more details, please contact the HR Department on 01942 77 3766 or email equalityanddiversity@wwl.nhs.uk