

Information Governance Department

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Ref: FOI/2023/9093

Date Received: 28<sup>th</sup> July 2023

Response Due: 25<sup>th</sup> August 2023

Date: 7<sup>th</sup> September 2023

Dear Sir/Madam

You asked:

**When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:**

- **Day shift Night shift When junior doctors are not on strike.**

Grade	Early bird (within 72hrs of shift release)	Standard locum (after 72 hrs of shift release)	Escalated (within 48hrs of shift commencing)
F1	Core £30 Unsociable £35	£25/£30	£27.50/£32.50
F2/ST1/ST2 (exc A&E)	Core £45 Unsociable £50	£40/£45	£42.50/£47.50
F2/ST1/ST2 A&E only	Days £50 Nights £55	Days £45 Nights £50	Days £47.50 Nights £52.50
ST3+ /SAS	Core £60 unsociable £75	£55/£70	£57.50/£72.50
ST3+/SAS non-resident on call (exc A&E)	£45	£40	£42.50
ST3+/ SAS A&E only	Days £80 Nights £90	N/A	N/A
Consultant	£120 core/ £60 non resident	N/A	N/A

- **How much is the average junior doctor at your trust paid for the following: Day shift Night shift Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023**

£163 for a day shift  
£312 for a night shift

- **When Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for: Day shift Night shift**

For March the hourly rate was as below, day shift rate for a consultant was **£1,264** and a night shift was **£2,832** based on a 12-hr shift.

Role	Weekday		Overnight 23.00hrs – 07.00hrs
	07.00hrs – 19.00hrs	19.00hrs – 23.00hrs	
<b>Consultant</b>	£158	£210	£262
<b>SAS Doctors (Autonomous)</b>	£158	£210	£262
<b>SAS Doctors (Supervised)</b>	£90	£116	£158

For April – day shift **£1,288**, night shift, **£2,904**

Role	Weekday		Overnight 23.00hrs – 07.00hrs
	07.00hrs – 19.00hrs	19.00hrs – 23.00hrs	
<b>Consultant</b>	£161	£215	£269
<b>SAS Doctors (Autonomous) *</b>	£161	£215	£269
<b>SAS Doctors (Supervised)**</b>	£92	£118	£161

- **How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023? 13th March - 14th March- 15th March - 11th April - 12th April - 13th April - 14th April**

£774k

- **How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were not on strike? 20th March - 21st March - 22nd March - 18th April - 19th April - 20th April - 21st April**

The Trust does not hold this information.

- **During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts? 13th March - 14th March- 15th March - 11th April - 12th April - 13th April - 14th April**

The Trust does not hold this information.

- **How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?**

£819k

- **How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?**

The trust does not have budget for this expenditure and has not received any additional funding for this expenditure.

- **How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023? 13th March - 14th March - 15th March - 11th April - 12th April - 13th April - 14th April.**

The Trust does not hold this information.

- **How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (Please supply individual figures for each month)**

Doctors cannot strike and be employed as a locum.

If you are not entirely satisfied with this response, please do not hesitate to contact the Information Governance Department via the email address provided. If we do not hear from you within 40 days, we will assume that we have been able to accommodate your request under the Freedom of Information Act 2000.

Yours sincerely,



Tabitha Gardner  
Chief Finance Officer

**PLEASE NOTE:**

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to: Information Governance Department, Wrightington, Wigan and Leigh NHS Foundation Trust, Suite 9, Buckingham Row, Brick Kiln Lane, Wigan, WN1 1XX.

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision at:

The Information Commissioner's Office  
Wycliffe House

Water Lane  
Wilmslow  
Cheshire, SK9 5AF

Helpline number: 0303 123 111